



Uniform Policy

Staines Memorial College is a Uniform wearing school. A condition of enrolment and continued attendance is the wearing of the complete uniform and adherence to the dress code standards expressed in this document.

Following this Dress Code Policy demonstrates students' acceptance of the values and principles of the College. It helps students develop pride in their personal appearance, allows the student body to show in the local community what it means to be a student of Staines Memorial College, and promotes a positive reputation for the College, creating opportunities for students as they move into the wider community.

Students at various stages of learning wear one of four distinct but similar uniforms.

- Students up to the end of Year 6 have a Junior School uniform.
- Students in Years 7 – 9 wear the Middle School uniform.
- Students in Years 10-12 wear the Senior School uniform.

For each stage of schooling from Year 1 onwards, both a formal uniform and a sports uniform are required. (The sports uniform doesn't change from Foundation to Year 9.) The specific items required are detailed in a latter section of this policy.

A dress code standard also applies to staff. Staff wear a prescribed uniform for most occasions.

General Requirements

- The **College uniform** is to be worn *in full* in public places or on public transport. Uniforms should be worn neatly, correctly, and with pride at all times.
- #Apart from required **Formal Uniform** days, students will have a choice about which uniform they will wear. Students will be required to wear their chosen uniform in full; that is, they cannot mix and match items of the formal and sports uniforms.
- College uniform needs to be neat and tidy. Damaged uniforms are not able to be worn.
- The formal uniform must be ironed.
- When representing the College at sporting events, the **full sports team uniform** is to be worn. Students (or their parents / carers), prior to playing, will need to purchase the base and socks through the College Uniform Shop. These days many sports require players to play with some form of protective gear. The purchase and care of protective items remains the responsibility of the student. No protection = no play.
- When representing the College at cultural events, either the **formal uniform or the arts uniform** is to be worn. (The Arts uniform is available for loan.)
- College **hats** correct for the stage of Learning (Kindy, Primary and Secondary) are to be worn **at all times** around the College, except indoors, where they are to be carried rather than worn. It is recommended that students wear their hats to and from College for sun protection.
- For sun safety, secondary students are to wear the college **bucket hat**. The bucket hat has a brim that is more suitable for sun protection. Students are no longer able to wear caps.
- **Senior** formal uniform male shirts should be worn tucked in. At the conclusion of lunch break, the young men should ensure they comply with this expectation.
- **Senior** uniform formal shirts (for male) are to be worn with **ties** from the start of Term 2 until the end of Term 3 and at special formal functions. Females in Years 7-12 are to wear the tie buttoned to the formal blouse, all year round.
- **Middle & Senior** male dress shorts and trousers are to be worn with a **black leather belt** and at the correct height on the hips. No under garments should be visible.

- During the cooler months the formal winter uniform is the **jumper**. If students need to wear clothing under their College shirt for warmth or sun protection, it should be neutral in colour and not obviously visible.
- In the cooler months, all female students may wear flesh coloured stockings or tights. Secondary females, (Years 7-12) as an alternate, may wear plain navy blue tights. (Wearing socks with stockings or tights is not required.)

Formal Uniform

- **Formal Uniform** is to **required** be worn on
 - The first day of each term
 - Whole-school events such as Chapels, ANZAC Day, Awards Celebrations, Open Days
 - School Photo days
 - Excursions (where appropriate)
 - Any other days communicated by the College
 - Students who choose to not wear the formal uniform on the required days will be sent home to change

Senior Jerseys

- Senior Jerseys may be worn with the sports uniform only.

Shoes

- Students from Prep to Year 6 are to wear **entirely black leather sports shoes** with the College uniform. The **all black leather jogger** can be used for both the sport and formal uniforms.) Slip-on and non-leather shoes are **not** safe footwear and therefore are **NOT** to be worn to the College. **High tops** are not permitted.
- Students from Years 7 to 12 are required to wear **formal black leather shoes** with their formal uniform. These shoes must be lace up and able to be polished.
- Students from Years 7-12 are required to wear a **sports shoe** ('Cross Trainer') with the sports uniform. These shoes must **provide support for physical activities**.. Shoes cannot be slip-on, canvas (such as Vans, Volleys or Converse), skate shoes, high tops or other casual footwear, and cannot be 'flouro' colours (such as bright yellow).
- **Years 7-12 students** who are enrolled in practical subjects including, but not limited to, Chemistry, Physics, Biology, D&T subjects, Art and Home Economics are to change into their leather shoes during these subjects if it is a sports uniform day.

Socks

- All males are to wear their **formal socks** pulled up when worn with the Formal Uniform.
- Females are to wear regulation College female **socks** which are worn covering the ankle.
- Plain navy or black socks can be worn with the formal long pants

Personal Appearance

- Body **tattoos** are not permitted. Cultural markings will require consideration by the Principal prior to enrolment acceptance.
- Males are to be **clean-shaven** at all times. Sideburns are to be no lower than the bottom of the ears.
- **Make-up and nail enamel** (including nail extensions) are not allowed. Girls may wear natural concealer with permission from the Head of Student Engagement. Using clear lip balm for dry lips is acceptable.

- **Cosmetic upgrades** are not allowed including jewels glued onto teeth, or false eyelashes.

Hair

- **Hair styles** are to be conservative. No extremes in style or cut are permitted. Hair should not be styled in such a way as to interfere with the correct wearing of the hat.
- **Males' hair** is to be short, not covering ears, neatly styled, and worn off the face. Braids, twists, mullets, rats tails and 'man buns' are not permitted.
- **Females' hair** is to be tied up in a simple style with hair ties in College colours if longer than collar length. Accessories must be College colours - White, black, navy, gold, or silver.
- **Hair-styling products** (such as gel/mousse/hairspray) may be used only in small amounts as an aid to keeping unruly hair tidy – not for styling or spiking of hair.
- **Hair colouring** is to be natural looking. Glaring contrasts in colour are not permitted.

Jewellery

- **Girls:** one pair of small earrings worn in the ear lobes only. Novelty earrings or larger loop earrings are not able to be used. Clear earrings are not able to be used for additional piercings.
- **Boys:** No earrings are allowed. Clear earrings are not able to be used.
- All other visible **body piercing** is not acceptable. This includes nose rings, eyebrow rings, tongue rings, and top of ear piercings. Clear piercings are not acceptable.
- Students who wear additional jewellery will be asked to remove the items. **This includes new piercings.** This jewellery must be handed into Student Services. The College accepts no responsibility for these items.
- No jewellery other than a watch is able to be worn.

Variations

- **Dance:** Students in Dance classes may wear appropriate clothing for that class only. Students need to change before and after class.
- **Medic Alert** chains or bracelets are able to be worn where this is required.
- **House Colours** are to be worn for House events. House shirts are available in the Uniform Shop.
- **Swim Wear** items are not yet available in the Uniform Shop but will be plain navy togs. NB one-piece togs for females are required.
- **Special Days:** On Special occasions (e.g. fundraisers and theme days) a note will always be sent home. Details of dress code specifics will be identified in the note. When there are variations to the usual, all items of clothing worn need to ensure modesty and be sun safe. (In particular, short shorts/skirts / short tops / or singlets are NOT allowed.) Messages on clothing need to be positive and not negative or controversial. Students inappropriately dressed will be required to change into acceptable items before participation in the College day.

Non- Uniform Days

A Non-Uniform Day refers to opportunities where students are given permission to wear clothing appropriate to a theme, as an alternative to the College uniform. Please note that students are expected to follow guidelines for non-uniform days.

- All students need to take into consideration any specialty classes they may have on the day (leather lace-up shoes for Food & Nutrition, Design & Technology, and Science). All shoes must be fully enclosed in accordance with Workplace Health & Safety (no sandals or thongs).
- Appropriate clothing must be worn.
- All students need to bring a hat with them to school and wear it whilst outside.
- Clothing is not to be controversial.
- No offensive/ explicit language or imagery is to be on the clothing.
- Messages on clothing is not to be negative or controversial.
- Students inappropriately dressed will be required to change into acceptable items before participating in the College day.
- Outfits must be sun-safe (no tank-tops, shoulders must be covered)

Consequences

- Students are not able to commence enrolment until the uniform is purchased and can be fully worn. Students out of uniform or not complying with the dress code will be issued consequences. Students with the wrong dress code will usually not be allowed to participate in College activities. Students out of uniform for a representative event will usually not be able to compete.
- Breaches of standards may result in offenders being asked to stay at home until the matter is corrected. Persistent non-compliance could result in a cancellation of enrolment.

What happens if out of uniform for a valid reason

1. If a student is out of uniform due to a supply problem then the student must have on them at all times a permission note from the Uniform Shop stating the situation. These notes would usually be signed by the Uniform Shop convenor.
2. When a lack of uniform is for a temporary reason e.g. unable to get the uniform dry after washing it the night before, then the parent is to write a note which must be counter signed by the class or pastoral teacher. The student then needs to carry this with them at all times.