



Application for Employment

Teacher Aide/ Kindy Educator

Name of Applicant

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The mission of Staines Memorial College is to provide Christ-centred schooling in an atmosphere of love, respect, peace and discipline which will encourage students to achieve their full potential for God. We desire all students develop a personal relationship with God.

The ethos, aims and objectives of the College are based on

- ✓ The acceptance of the Lordship of Jesus Christ
- ✓ The acceptance of the Bible as the revealed word of God

It is a requirement of our College that all employed persons adhere to the beliefs expressed in our *Statement of Faith*. All staff are required to be disciples of Jesus which will involve modelling Godly behaviours, sharing a life of faith and encouraging the Staines Community in their journey of faith.

The effective operation of the College requires two sectors working together. The Principal supervises both sectors.

- **Teaching** – teachers and teacher aides
- **Non-teaching** – these personnel support the effective teaching and learning at Staines

Effective Teaching and Learning occurs when:

- *Curriculum* is properly developed, documented, delivered and reviewed, and
- *Character Development* is a priority.

The non-teaching sector comprises two teams working collaboratively:

- The *Support Services* Team - includes the Bus Service, Property Services & ICT Services staff
- The *Administration* Team – includes PA's, Business Manager, Accounts, Registrar and Fees Advisor

Please comment in each of the categories following.

Christian Faith 1

Comment on what role the Spirit of God plays in your life? Provide some information about your personal faith.

Christian Faith 2

Staines Memorial College has a strong commitment to working with a Christian world view. Describe your understanding of and ability to support learning from a Christian world view.

Interpersonal Skills

Describe your ability to work with others at all levels within an organisation.

Instructional Ability

Briefly describe your ability to assist students to learn.

Organisation skills / Ability to complete responsibilities as asked

Describe your organisational skills and your ability to keep to schedules and deadlines.

Personal Strengths

Describe any personal attributes / skills you have which may be relevant to the position.

Pastoral Care

Describe your ability to pastorally support students and staff.

Student Management

Describe your ability to manage student behaviour.

Self-Education

Describe measures you have taken in the past to make sure you keep current with professional knowledge and practices.

Special Interests

Comment on the things which you are passionate about, your extra curricular interests, etc.

We require at least one referee in each of the following categories:

Professional Referees

<i>Name</i>	<i>Details</i>

Personal Referees	
Name	Details

Church Referees	
Name	Details

In forwarding the names of referees, you are acknowledging that Staines Memorial College only holds personal information for the purpose of the job application. You acknowledge that we will do any relevant reference checks and obtain relevant information from past employers and/or other parties you provide particulars for. This will be done in an ethical and legal manner.

I understand that in providing this employment application I agree to the following:

1. That the information contained in this application is true and that should I be successful for the position, my appointment would be on the basis that the information contained in my application is correct and true.
2. To support the College's Statement of Faith (attached) in every way and to uphold its principles to the students and other members of our college community.
3. I am able to fully satisfy the Lifestyle and Church Requirement specified

INHERENT REQUIREMENTS

Staines is a ministry of Christian Community Ministries Ltd and as such has a deliberate and purposeful role in providing Christian education which models Christian living principles to students. This involves having a heart for the mission of our College as well as having a lifestyle which promotes virtuous Christian living principles.

<p>Lifestyle Requirement</p> <p><i>Our College Collective Employment Agreement states "It is a genuine occupational requirement (subject to the provisions of the Anti-Discrimination Act 1991) of Christian Communities Ministries that, consistent with the Act, staff members must not act in a way that they know, or ought reasonably to know, is contrary to the religious beliefs of Christian Community Ministries. Nothing in their deliberate conduct should be incompatible with the intrinsic character of their position, especially, but not only, in relation to the expression of human sexuality through heterosexual, monogamous relationships, expressed intimately through marriage."</i></p>
<p><input type="checkbox"/> I agree to abide by this requirement</p>

<p>Church Requirement</p> <p><i>Our College Collective Employment Agreement states "Staff are required to regularly and frequently attend a Christian church and to regularly and frequently support relevant Staff Devotions and Staff Worship Services."</i></p>
<p><input type="checkbox"/> I agree to abide by this requirement</p>

Signature

Date

STATEMENT OF FAITH

We believe the Bible as originally given by God is divinely inspired, infallible, and entirely trustworthy, and is the supreme authority in all matters of faith and conduct, from which we can know that:

1. **God:** There is one true eternal creator God — Father, Son and Holy Spirit.
2. **Creation:** God created all things, making man and woman in His own image and for relationship with Him.
3. **Sin:** Sin entered into the world through human disobedience following the rebellion of Satan against God.
4. **Christ:** The Son, Christ Jesus, was born of a virgin and lived as a sinless man. Out of the abundance of God's love the Father gave His only Son, Jesus Christ, to die to save all people from sin. Christ rose from the grave defeating the power of sin.
5. **Salvation:** The death and resurrection of Christ brings salvation by grace through faith to those who repent, seek forgiveness, and believe in Him.
6. **Spirit:** The Holy Spirit, following Jesus' return to His Father in heaven, lives within those who have salvation as a comforter and guide; guaranteeing their eternal hope.
7. **Life:** Those who trust in Jesus as their Lord and Saviour are called to live a transformed life and as such we have the responsibility to:
 - a. Encourage other Christians through meeting together for worship and fellowship;
 - b. Uphold moral directives and ethical values contained in the Bible as expressed within the context of their personal life, their marriage life (the covenantal relationship of one man and one woman), and their relationships with others;
 - c. Share the good news to all the world;
 - d. Be active in expressing God's love through social justice.
8. **Eternity:** Jesus is the only way to a relationship with God. Those who have received salvation have eternal life as joint heirs with Christ. Those who do not believe in Christ are separated from God for eternity.
9. **Return and New Creation:** Christ will return as Lord to the earth and everyone will see him. There will be a new heaven and a new earth.

Please forward your completed form and any additional material you think would assist us in making a decision to:

The Principal
Staines Memorial College
PO Box 561
Redbank Plains QLD 4301
OR info@staines.qld.edu.au

